

OVERBERG WATER BOARD

Corporate

Registration No.: 22078092 with DWS

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COVID 19 COMPLIANCE UPDATE

Dear Colleagues,

In as far as the entity's compliancy with regards to the COVID-19 Occupational Health and Safety measures in workplaces as directed by the Min. of Employment and Labour in terms of Regulation 10 (8).

The entity has implemented the:

1. Screening of employees upon entrance to the building;
2. The employees have been issued with masks to wear at all times;
3. Sanitizers have been placed in accessible areas to ensure frequent sanitizing by the employees;
4. Process of auditing of the entity's compliance to Occupational Health and Safety in terms of risk assessment.

The entity still needs to ensure that it implements the following:

1. Minimal percentage of employees coming to work to ensure that there is adequate social distancing;
2. Work at home strategy for employees who are at high risk with underlying chronic conditions and prone age;
3. Educating of employees on the COVID-19 effects and preventative measures, as well as reporting of symptomatic signs;
4. Hygiene maintenance of the building by cleaning as there is no resource to execute the function to ensure that the work environment is as conducive as ought to be;
5. Clear comprehension of the repercussions of non-compliance i.e Healthwise and failure to comply to the law;

Overberg Water Board: Mr. R. Benjamin (Chairman); Ms. I. Du Bruyn (Deputy Chairperson); Ms. S. Mayinga; Mr. M. Matji; Mr. S. Nene; Mr. D. Lefutso; Ms. L. Seripe; Ms. N. Madiba; Dr. G. Davids; **CEO:** Mr. P. Buthelezi; **CFO:** Mr. N. Mudau; **COO:** Mr. C. Stewart

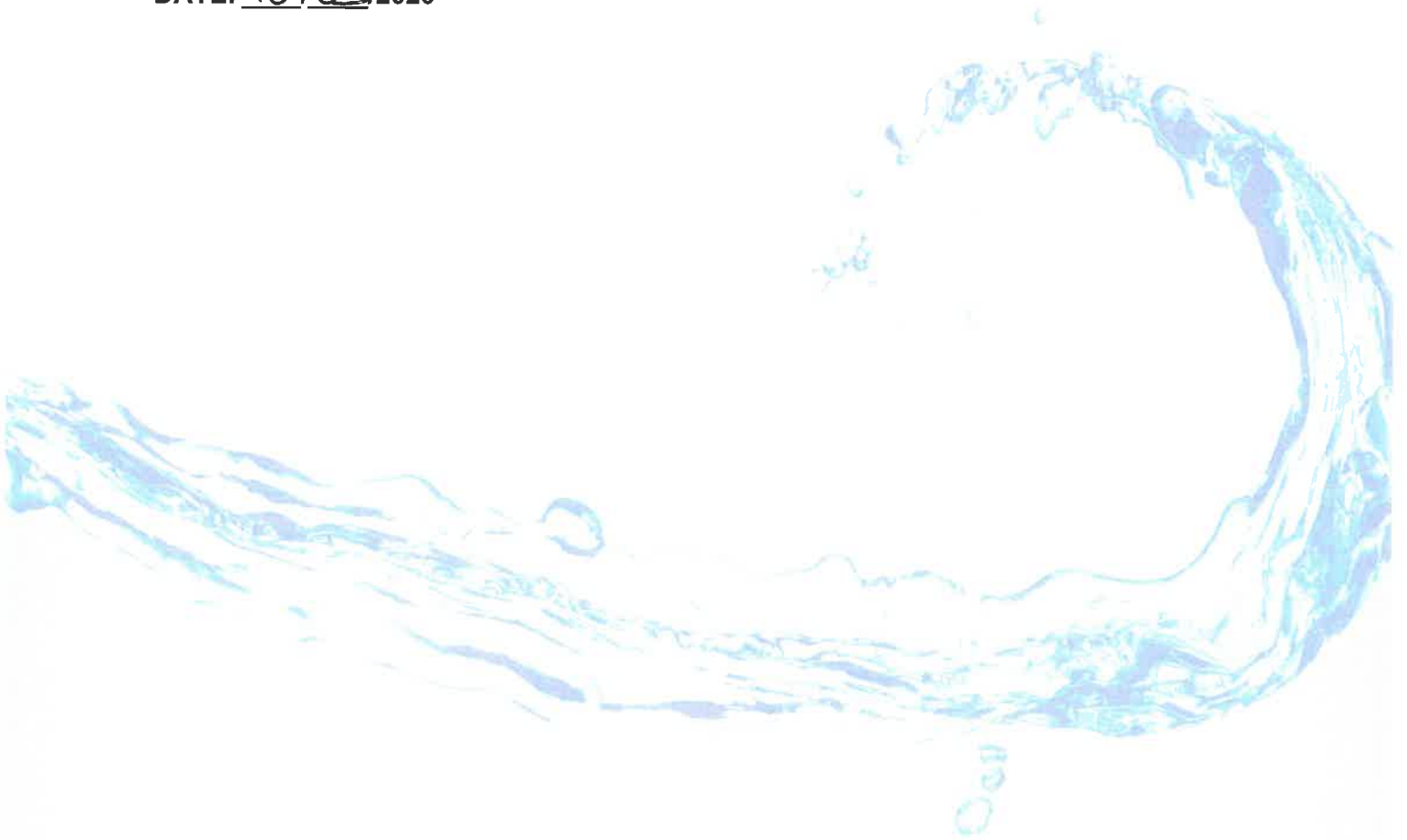
6. Proactive communication in terms of the strides been taken and progress thereof to ensure that the workplace is conducive and that it does not pose a potential threat to the wellbeing of the workers.

Yours sincerely



MR PHAKAMANI BUTHELEZI
CHIEF EXCEUTIVE OFFICER

DATE: 26/05 2020



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